



ADULT TRAINING - GLOUCESTERSHIRE COUNTY SCOUTS

Training Manager Justine Sullivan
Training Administrator Michael Baston
Training Adviser
Line Manager: Your Group Scout Leader (GSL)

Adults on joining - 5 months' Provisional Appointment Certificate 1st Phase of Training + Support

- 1) Attend Appointments Sub-Committee
- 2) "Getting started" Training - Modules 1 to 4 to complete.
 - a) Module 1 - Essential Information - Basic Scouting information (3 months to do)
 - b) Module 2 - Personal Learning Plan - Which other Modules required? (5 months to do)
 - c) Module 3 - Tools for the Job (Section Leaders only) - (5 months to do)
 - d) Module 4 - or tools for the Job (Managers only) - (5 months to do)
- 3) Full Appointment granted after completing above - 5 months total.
- 4) Meet Training Adviser - helps identify which further Modules required.
- 5) Meet regularly to check progress and Validate.

Restrictions during Provisional Appointment:

- 1) No unsupervised access to children until C.R.B. form accepted
- 2) Personal Training Plan must be agreed with Training Adviser
- 3) Line Manager responsible for new recruit.
- 4) Agree Key Scouting Policies (details on back of Provisional Certificate)

Summary:

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| <ul style="list-style-type: none">• Getting started completed• C.R.B. form accepted• Appointments Sub Committee interview |
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FULL APPOINTMENT GRANTED

Further training as per your PERSONAL LEARNING PLAN begins.

MODULE 2 - PERSONAL LEARNING PLAN

Trainee completes workbook - alone or with assistance of T.A.

- Identify Modules relevant to your role - (out of 36 relevant to your role)
- Can you do what is required?
- Agree Plan with T.A.
- Do and Review

Trainee Creates Plan and Agrees with T.A. + Validation.

Step 1 Identify modules

Step 2 Can you do the requirement

Decide: Do you already meet Module Requirements?

Validation required ✓

I need to know more about this one.

Training Required ✓

Step 3 Meet Training Adviser

Step 4 Do and review

THE 4 STAGES OF ADULT TRAINING:

- 1) Agree your role in Scouting (Job description)
- 2) Getting started course
- 3) Wood Badge presented
- 4) Ongoing training

TRAINING METHODS: (Choose from...)

- Reading a book on the subject
- Asking a friend to help and teach
- Attend training Course
- Learning by doing

EITHER WAY, PROOF YOU ACHIEVE LEARNING NEEDS TO BE VALIDATED

Validation Methods which may be used by Training Adviser.

- 1) Demonstrate ability with T.A.
- 2) Discussion with T.A.
- 3) Produce workbook or worksheet
- 4) Complete a Questionnaire
- 5) Obtain Qualification - e.g. 1st Aid Certificate
- 6) Work produced - e.g. Programme planning for a Section
- 7) Project - e.g. Running a Camp / Event
- 8) Folder presented with written material / photos
- 9) Witness Testimony - by Section Leader, GSL or A. Another
- 10) Video or presentation of project by Trainee.

This is all part of your day to day Scouting done with your Group, and should not involve too much extra work.

Welcome to Sc-OUT-ing

